

Ministry Position: Camp Counselor

Report to: Program Director, Executive Director or designate.

Schedule and commitment: July to August. This is a 24-hour responsibility, with time off each day (to be arranged with the Program Director in light of the program schedule). In addition staff receives one 32 hour period off each week.

General description: Counselors lead and directly oversee the physical, emotional and spiritual needs and safety of campers. The counselor's primary responsibility is to create a welcoming, safe and supportive Christian community where campers can explore their faith. They ensure that campers are well cared for 24 hours a day – they sleep in the cabin with campers, lead them in a variety of camp activities, engage in conversation and work to help create a feeling of community amongst campers and staff.

Specific Responsibilities:

1. Be aware of and adhere to all ACQ (Association des Camps du Québec) standards, camp regulations and policies as outlined in the GCCRC staff manual.
2. Attend and participate in all pre-camp training sessions, including staff orientation weekend early May.
3. Work cooperatively with co-counselor ensuring that campers are well cared for, overseeing their physical, emotional and spiritual needs.
4. Lead campers in daily camp program (ie morning watch, Bible Study, games) and camp activities (canoeing, free swim, crafts, archery, etc.).
5. Deal to the best of your ability with all campers, showing compassion, understanding and modeling positive behavior.
6. Seek help with disciplinary, emotional or other difficulties from your co-counsellor, the program director or Executive Director.
7. Ensure that all medications, personal and camper, are kept with the nurse and that campers who need regular medication are taken to the nurse at the appropriate time(s).
8. Attend all staff meetings and daily staff bible study.
9. Take care in maintaining the GCCRC site. This includes a responsibility of the cleanliness and maintenance of weekly accommodations.
10. Write a Christmas card to each camper in your cabin group at the end of each week with assistance from your co-counsellor and program staff person.
11. Participate fully as a staff member and by word and deed encourage a faithful Christian witness.
12. Within reasonable limits, perform other camp duties as instructed by the Executive Director.

Qualifications and Necessary Skills:

1. Minimum 17 years of age.
2. Completed an accredited Leader-in-Training program and/or applicable training program.
3. Demonstrates a strong Christian faith and a willingness to serve.
4. Experience working with children/youth.
5. Ability to work as a team.
6. Standard first aid and CPR, NLS or Bronze Cross is a bonus.
7. Possess a valid Police Clearance Check with Vulnerable Sector

Screen Procedure: In accordance with the *Leading with Care* policy of The Presbyterian Church in Canada, screening of adults involved in ministry with children and youth includes completing a teacher/ leader form, and, in the case of prospective teachers/ leaders, an interview by two people, a reference check, and a Police Records Check for high risk ministries.