

**Position Title:** Lifeguard (2 required)  
**Department:** Program  
**Report to:** Waterfront Director

**General description:** Lifeguards maintain and supervise the waterfront programs and activities, in coordination with the waterfront team, for campers and camp guests. Lifeguards implement and supervise a safe, fun and beneficial program that supports the mission of the GCCRC. Lifeguards also assist with the operation of the canoe program, including proper care of the boats and providing boating sessions and/or lessons.

**Specific Responsibilities:**

1. Be aware of and adhere to all ACQ (Association des Camps du Québec) standards and camp regulations and policies including what is set out in the GCCRC staff manual.
2. Attend and participate in all staff training sessions, including staff orientation weekend in May, and ACQ-mandated 60 hours pre-camp training.
3. Provide aquatic supervision for all waterfront activities, guarding and facilitating swimming activities/lessons during cabin sessions and free swim.
4. Conduct swim tests and review waterfront rules with campers at opening day free swim.
5. Guard and facilitate watercraft sessions teaching basic parts of boats and paddles, strokes and safety.
6. Support the planning of out-trips with the Wilderness Director.
7. Communicate and report problems quickly and efficiently to Waterfront Director, program staff and/or Managing Director or designate.
8. Participate fully as a program staff member and by word and deed encourage a faithful Christian witness.
9. Attend staff Bible studies on a regular basis.
10. Within reasonable limits, perform other duties as assigned by the Managing Director.

**Qualifications and Necessary Skills:**

1. Certified in NLS (National Lifeguard Service) or Bronze Cross if supervised by an NLS guard.
2. Standard first aid and CPR.
3. Lifeguarding experience.
4. Demonstrate a strong Christian faith and a willingness to serve.
5. Experience working with children/youth.
6. Experience in canoeing with ORCKA certification preferable.
7. Possess a valid Police Clearance Check with Vulnerable Sector check.

**Screening Procedure:** In accordance with the *Leading with Care* policy of The Presbyterian Church in Canada, screening of adults involved in ministry with children and youth includes completing a teacher/ leader form, and, in the case of prospective teachers/ leaders, an interview by two people, a reference check, and a Police Records Check for high risk ministries.

**Support, Supervision and Evaluation:** The Lifeguards report directly to the Waterfront Director, and are welcome and expected to bring joys and concerns to the Waterfront Director's attention at any time. A written performance appraisal will be completed by the Waterfront Director at the end of the contract.

**Schedule and commitment:** 8 weeks, June to August. The Lifeguard position is a 24-hour responsibility, with time off each day to be arranged with the Waterfront Director, in light of schedule and responsibility. Staff receive one continuous 32 hour period off each week.