



GRACEFIELD  
CHRISTIAN  
CAMP &  
RETREAT  
CENTER



# Staff FAQs

Frequently asked questions and details about camp

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We are thrilled that you are interested in joining us this summer. Gracefield is a exciting, rewarding, and fun workplace for people who enjoy working in the great outdoors with children and youth





## FAQs - All staff

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**Q.** How old do you need to be to apply for staff?

**A:** We require counsellors to be 17+, some of our other positions are open to everyone 16+

**Q.** Do staff receive training, and if so how long?

**A:** Yes, all staff receive 1 week of training that takes place before summer camp

**Q.** What are the certifications required to work at camp?

**A:** No certifications are required for most jobs. Jobs such as lifeguards are required to have their NLS certification

**Q.** Are room and board provided for summer camp staff members?

**A:** Yes, room and board are provided for the duration of your contract

**Q.** How many campers will counsellors be responsible for?

**A:** Counsellors will be responsible for up to 12 Campers along with another counsellor

**Q.** Will I have time off during the camp session?

**A:** Staff receive 32 consecutive hours off each week, along with time off each day

**Q.** Will I be doing the same thing during my whole contract?

**A:** Sometimes staff will be required to fill in other jobs while camp is not in session

**Q.** How will my performance be evaluated?

**A:** A mid-term and final evaluation will be provided by your supervisor during the length of your contract

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**If you have other questions please email, [info@gracefieldcamp.ca](mailto:info@gracefieldcamp.ca)**

# Camp expectations

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- Act as a role model for campers and set a positive example at all times.
- Follow all camp policies and procedures, including those related to safety and emergency situations.
- Attend and actively participate in all staff training sessions.
- Maintain a clean and organized living and working environment.
- Communicate effectively with campers, parents, and/or other staff members.
- Be flexible and adaptable, as plans and schedules may change unexpectedly.
- Be willing to work long and irregular hours, including evenings and weekends. This isn't your typical 9-5.
- Uphold the camp's mission and values and be an ambassador of the camp.
- Providing campers with a memorable experience of Gracefield
  - Participate in activities
  - Focusing on camper enjoyment
  - Swimming along with campers
  - etc...
- Taking care of yourself

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**Apply now at [gracefieldcamp.ca](https://gracefieldcamp.ca)**